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Date: 1/25/2018 4:02:37 PM

Subject: Reminder: Q3 FY18 MPD Recruiting and Retention Update

Attachments: Q3 FY18 MPD Recruiting and Retention Update.pptx

Just to clarify, attached is our update from December 2017. You will see our targets below. I believe you have been quoting dated information. Below is what we have been focusing on. We will have an updated report for you March 30, 2018.

MPD Projected Workforce Need - 2018 - 2020					
Calendar Year	2017	2018	2019	2020	2021
MPD Sworn Headcount Forecast - March 31	1964	2006	2111	2216	2321
Applicants	4000	6000	6000	6000	6000
PII Recruit Starting Academy	210	300	300	300	300
PII Recruit - Graduating (30% attrition)	147	210	210	210	210
Lateral Recruit - Graduating	25	25	25	25	25
Total Additional Recruits	172	235	235	235	235
Sworn Attrition	130	130	130	130	130
Net Officer Gain	42	105	105	105	105